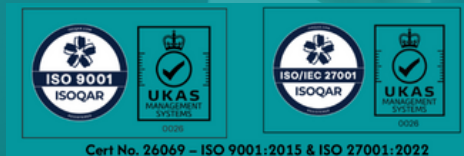




# CLIENT TESTIMONY SUMMMARY



Cert No. 26069 – ISO 9001:2015 & ISO 27001:2022

**BOOK NOW**

@starbuckassociates.com

18/02/2025



**JACK MURPHY**

*Headteacher*

**"Paul is a great coach**

Paul is a great coach. He listens really carefully and empathetically and then responds with gentle but persistent challenge. He has a wealth of experience, understanding and ideas which meant that wherever the conversation went he could bring something new and inspirational. Above all else, he really met me where I was and helped me to find the direction I wanted to go in for the future. As it turned out this was very different from the direction I thought I was going to go, but over time he helped me to see properly what I wanted for myself."

10/01/2025



**BONNIE M**

*Director at Segro*

**"Highly recommend**

I have found working with Paul incredibly beneficial. He has an impressive CV working at senior level in large organisations, which makes him very credible. He's seen it, and done it, so can relate to my challenges. Paul has a wonderful manner, which makes sessions engaging and fun. He actively listens and can quickly get to the nub of the issue then provide a toolkit to overcome it. Furthermore, from the outset Paul was able to adapt his coaching style to suit my learning style."

19/07/2024



**HARRY MOSS**

*Engineering Consultant/NED*

**"NED coach par excellence**

Paul has been my excellent coach for 8 fun filled sessions over 6 months. His gentle coaching took me through a discovery process and helped me to sort out my thinking. He listened thoughtfully and skillfully directed our conversations. His light-hearted approach and critical questioning accelerated my learning about what I need to do to become a NED."

24/09/2024



**SCOTT CAROLAN**

*Chief Digital Officer at NTT*

**"Relaxed but very powerful sessions..."**

It really was a pleasure to work with Paul. Whilst our sessions were very relaxed I found them hugely interesting and powerful. A fresh perspective on my journey, skills and development areas for a more deliberate plan of my future career. Some very useful tools and tricks for future planning and being a more effective leader. Would recommend Paul to any leader, his wealth of experience and "down to earth" approach combined made our sessions really insightful. Thanks again Paul."

26/09/2024



**S COLLINS**

**"Great, challenging and supportive coach**

Paul's coaching has been hugely valuable. He combines a constructive, supportive, and exploratory approach with genuine challenge on areas that need further reflection. I have found this hugely useful in identifying parts of my approach to leadership that need more work. Paul has got the balance right between being supportive and really pushing when necessary. Paul brings a useful toolkit to every meeting, and I've found some of the analytical frameworks and tools he provided me very useful – in particular around structuring requests for feedback from colleagues."

23/11/2024



**RICHARD S**

**"Fantastic coach**

Paul is been a fantastic coach - exactly the right balance of challenge, listening, thoughtful questions and insight. He's been a valuable support and I've benefitted hugely from his approach."

24/08/2024



**ANDY WEBB**

*Regional Manager at Iceland*

**"A First Class Experience"**

Working with Paul has been an incredible experience. A first class Coach who shows empathy but also will ensure accountability to move forward positively with results. I have been fortunate to gain Paul's support to really help me focus on my personal brand, my skills which should enable me to work at the next level day in, day out and to take a real responsibility for my network strength. I'd recommend Paul to anyone who would enjoy the benefits of personal development."

12/10/2024



**STEPHEN BUTTERWORTH**

*Executive Director - Operations HC-One*

**"Recommended Coach"**

I really enjoyed working with Paul. He stretched my thinking, really challenged me to step out of my comfort zone, providing useful tools and insight which benefitted my development as a leader."

15/08/2024



**COLIN REED**

*Managing Director at Reap Consulting*

**"Excellent coaching through career transition"**

Paul coached me through my transition to a portfolio career, and I can honestly say it was one of the most rewarding professional experiences I have had. Paul is empathetic, challenging, energetic, humorous, and has an enormous wealth of experience to draw on. His easy-going style was accompanied by a laser-focus on encouraging me to step outside my comfort zone. I enjoyed every minute, even when he put me on the spot with difficult questions, and most importantly, I have gained a great deal from the process both professionally and personally. I'd recommend Paul to anyone as a coach or colleague."

24/07/2024



### MR KELLNER

#### **"I have been working together with Paul..."**

I have been working together with Paul on my Leadership Development, Development of my future career path and my Personal Development in general for the last 11 months.

I have found Paul very professional and supportive as well as challenging and funny (with great sense of humour) at the same time. It was really a pleasure working with Paul during the entire time. He was my first executive coach, and the benefits of his coaching exceeded my expectations. I can truly say it has been a positive experience where Paul has regularly pushed me to look at things/challenges from different perspectives, without which I would not be able to uncover my hidden strengths.

With Paul's help, I now have a clear vision and set of goals for my future, that I am focusing on following his constructive support and feedback.

I would thoroughly recommend Paul as an executive coach."

12/09/2024



### SAM

#### **"Paul supported me through an important..."**

Paul supported me through an important career transition with compassion, insight and constructive challenge. With Paul's help, I was able to develop the tools and approaches to be able to make decisions with purpose based on self-awareness, integrity and authenticity. Paul was incredibly supportive of my goals and was a careful listener, drawing on his wealth of experience and knowledge to help guide me through the complexities of entrepreneurship, executive career options and personal development. He was always on hand, even between sessions, to provide encouragement and support."

13/12/2023



## **PERRINE FAYE**

***Global Head of Editorial & Pricing  
Fastmarkets***

"I wholeheartedly recommend Paul Starbuck as an outstanding professional coach who has been instrumental in my journey from a senior manager to a senior leader. Paul's expertise and guidance were a tremendous help in not only securing the promotion I sought but also in ensuring that I was performant from Day 1. One of the standout examples of Paul's invaluable advice was in the realm of communication and influence, as well as relationship management. This guidance has been crucial in shaping a leadership profile that is not only respected but also trusted within the organization. Paul's commitment to tailoring coaching to individual needs is unparalleled. His insights, particularly in areas of leadership dynamics and relationship-building, have played a pivotal role in accelerating my contribution to the company's growth and culture. I am genuinely grateful for Paul's unwavering support, and I believe his coaching would be a tremendous asset to anyone seeking to advance their career and leadership capabilities."

30/11/2023



## **NATHAN CLEMENTS**

***Qualified Business & Personal  
Coach | NED | Chief People  
Officer Diversity, Equity and  
Inclusion champion***

"Paul is highly capable leader. His calm yet driven approach to performance delivery made him a trusted member of the senior team. His natural people-centred approach makes him the perfect profile to coach and grow today's and tomorrow's leaders. Recommend."



30/10/2023

## **CLYDE ROSANOWSKI**

*Senior Vice President Business  
Development, Commercial  
Solutions, EEMEA Mastercard*

"I recently had the pleasure of working with Paul for over 6 months, one on one. I chose Paul as a coach due to his extensive background in leading large teams, inside large, complex corporates in times of change and ambiguity. Paul has a unique ability to make very complex things, simple, digestible and actionable. Paul has helped me immensely in a number of areas including leadership in times of pressure, being able to pivot from execution to strategic focus and executive communication."



13/10/2023

## **OLTEA CERACEANU**

*Ralph Lauren*

"Paul and I had a coaching relationship for one year in a period which was critical to my landing as senior director in a new company and during a very transformational period for the company and for my role. We started working on some initial objectives set but where the magic happened was when we went above and beyond. We not only tackled my initial needs, helping me readjust and going back to my core strengths but in the same time I feel we unlocked my leadership potential and confidence, helping me act as a senior HR leader. Last but not least we had very meaningful career conversations that carved out my learning plan for the next years."



21/09/2023

**PEDRO**

*Director*

*Biopharmaceutical company*

"Paul significantly contributed to my personal and professional growth. With his open mind and on-point coaching techniques, Paul helped me to understand feedback received and brought me along a journey of self-awareness which ultimately contributes to a more robust foundation as a leader. Paul's vast experience translated into innovative approaches providing me with tools to strengthen my personal development. I sincerely appreciated all coaching sessions and can only recommend Paul as a coach."



15/05/2023

**HINA SHAVDIA**

*Global Head of Business Change,*

*C-Level Transformation and*

*Operations Delivery*

"I really looked forward to my chats with Paul and discovered a lot about myself through both our philosophical debates as well as challenging silences. Paul is a great listener, but also not afraid to challenge when required. I highly recommend having a chat with Paul and seeing how he can challenge you to ask those questions of yourself that you haven't been able to so far....I really looked forward to my chats with Paul and discovered a lot about myself through both our philosophical debates as well as challenging silences. Paul is a great listener, but also not afraid to challenge when required. I highly recommend having a chat with Paul and seeing how he can challenge you to ask those questions of yourself that you haven't been able to so far...."



09/08/2023

## VICTORIA SESSIONS

*Working with clients to  
understand ICH-GCP, run clinical trials*

"Paul supported me into a career change to become a consultant. I found his experience invaluable and his enthusiasm infectious. His help propelled and prepared me for my first client. Thank you Paul for all of your support."



25/05/2023

## FRANCOIS ORHAN

*Alshaya*

"Working with Paul Starbuck as my coach has been a transformative experience. Over the course of six months, Paul dedicated his time and expertise to help me address my weaknesses and unlock my full potential. Through his insightful mentoring and skillful guidance, I was able to make significant strides in stakeholder management, delegating tasks effectively, building confidence, and overcoming self-doubt. Paul's coaching style was exceptional. He not only provided valuable strategies and techniques, but he also challenged me to question myself and discover my own solutions to the challenges I faced. His ability to ask thought-provoking questions helped me gain deeper insights into my strengths and weaknesses, enabling me to leverage the former and improve upon the latter. I cannot overstate the impact Paul had on my professional growth. His unwavering support and commitment to my development instilled in me a newfound sense of belief in my abilities. With Paul's guidance, I learned to navigate complex stakeholder dynamics with finesse, delegate responsibilities with confidence, and silence the inner critic that held me back. I wholeheartedly endorse Paul Starbuck as a coach and mentor. His expertise, empathy, and genuine dedication to his clients' success make him an invaluable asset. If you're seeking to unlock your potential, overcome challenges, and achieve your goals, I encourage you to reach out to Paul. His coaching will inspire and empower you to become the best version of yourself."



20/03/2023

## SCOTT CAROLAN

*Chief Digital Officer at NTT Ltd.*

"It really was a pleasure to work with Paul. Whilst our sessions were very relaxed I found them hugely interesting and powerful. A fresh perspective on my journey, skills and development areas for a more deliberate plan of my future career. Some very useful tools and tricks for future planning and being a more effective leader. Would recommend Paul to any leader, his wealth of experience and "down to earth" approach combined made our sessions really insightful. Thanks again Paul."



09/03/2023

## RICHARD ASHBY

*Senior Operations Leader |  
Head of International Consulting  
Operations | Business  
Transformation |  
Strategic Operations*

"Paul is a brilliant executive coach who asks thoughtful, well-timed and challenging questions. His coaching expertise plus considerable people and operations experience meant he fully understood my objectives and goals during a recent career transition. Paul's coaching drives accountability and builds confidence and I felt the impact from the first session. We started with a structured 90 day plan including regular check-ins to give me confidence I was heading in the right direction. He provided a sounding board for important moments, helping me evaluate options and hone my message. He challenged me to think deeply about the leadership required of me in various scenarios, and has a brilliant knack for balancing coaching with very solid advice where needed."



05/03/2023

## NICK REYNOLDS

"Paul was a fantastic coach who really helped me to make the next step in my career to director level. Paul's ability to ask thought provoking questions and challenge me to push myself was extremely powerful, and I have come away with a more considered approach to my career. I feel that with Paul's support I have developed the tools necessary to deal with a wider range of situations. We discussed a variety of tried and tested models that with Paul's insight, have really come to life and helped me gain the knowledge and insight into my persona that I needed. Throughout each session I learned more about myself, and the guidance I have received has set me up for the future. The CV writing service offered by Paul and his team was exemplary. I was very impressed by the quality and professional feel my CV and LinkedIn profile now has. I now have the confidence to apply for roles and know that my CV will not let me down. Thanks again for all your support Paul, I thoroughly enjoyed each session."



12/02/2023

## OGUZ AYTEKIN

***Executive Engineering Section***

***Manager at GE***

"Paul, with his humorous and calming attitude, had been an indispensable partner for me through challenging times of my professional career. He did help me find my true north of expectations and questioned through what is it that I can do to influence- in my own way. During 8-9 months of coaching sessions, we almost never skipped a session without him surprising me with his deeply connected questions that brought clarity to my fuzzy concerns or prospects. His coaching is impressive in showing how crucial it is to ask the right questions at the right time. Paul has been over and above my expectations and I comfortably recommend Paul as an executive coach."



11/02/2023

## MARK DAILEY

*Partner at Madano Partnership*

"Excellent coaching skills - Paul makes it very easy to talk through career choices and evaluate options and issues. His background across sales and retail has given him priceless insight into how to drive success in a business. A pleasure to work with."



09/01/2023

## STEFAN KELLNER

*Global Supply Chain Leader |  
Transformation, Optimisation &  
Growth Global Supply Chain  
Leader*

"I have been working together with Paul on my Leadership Development, Development of my future career path and my Personal Development in general for the last 11 months. I have found Paul very professional and supportive as well as challenging and funny (with great sense of humour) at the same time. It was really a pleasure working with Paul during the entire time.

He was my first executive coach, and the benefits of his coaching exceeded my expectations. I can truly say it has been a positive experience where Paul has regularly pushed me to look at things/challenges from different perspectives, without which I would not be able to uncover my hidden strengths.

With Paul's help, I now have a clear vision and set of goals for my future, that I am focusing on following his constructive support and feedback. I would thoroughly recommend Paul as an executive coach."

15/11/2022



## YVONNE CRABBE

"I really enjoyed working with Paul exploring new opportunities for my career. Paul is very calm, patient and takes to time to listen to fully understand you and your situation and then is very effective at challenging your thinking and decision making. Paul is very supportive and always willing to have any follow up as and when required. I fully recommend working with Paul."



## VICTORIA KNIGHT

*Head of Site Trading*

*Yoox Net-a-Porter*

"Had a 6-month coaching license with Ezra through my company, and started at a time that I was feeling a bit overwhelmed by some added responsibilities I'd taken on. I was able to identify the areas I wanted to work on and how I wanted to grow and use each session with Paul to tackle current affairs I wanted to diver deeper into or to continue progressing on the goals I'd set. I really got stuck into the program and saw Paul on a weekly basis and I think that really helped drive out so much growth and perspective from me as a leader but also outside of work. I'm a very ambitious person and I think the most important lesson I learned is that sometimes I stand in my own way – whether it be through learned experiences I had to re-teach myself, being overly critical or even just worrying about things before they happen. I feel like I found truer confidence in myself and as a result strengthened my relationship with my manager and the way I coach my team. Paul was always able to unpick complex situations through patient listening but also reflecting back my own words. I really enjoyed working with him and the trust he fostered instantly as a coach. I would highly recommend his coaching to anyone wanting to increase their self-awareness and identify strategies to perform at your very best."



## BEN THOMAS

"I worked with Paul over a 9-month period as part of BT's executive talent programme. I can genuinely say that the experience and insights that Paul brought about were game-changing. Through the perfect balance of challenge, support and encouragement, Paul created an environment wherein I was able to critically assess my values, motivations and desired career outcomes. With that clarity, we then worked through a specific and measurable plan of action, which, in turn, gave me real data points to build upon. What made this possible was Paul's adeptness as a coach but also the real-world experience he had from his time as senior leader in industry – he'd walked in my shoes giving him credibility and authority. Finally, Paul is a great guy – his personable nature really allowed me to open up, shared my inner-most thoughts and make real breakthroughs. As a result, I'd highly recommend Paul as a coach – you'll enjoy the journey and have real impact against your personal or professional goals."



## SAM HOUSTON

*Strategist Solutions*

"Paul has been supporting me through a recent career transition with compassion, insight and constructive challenge. I feel like I am continuing to develop the tools and approaches to be able to make decisions with purpose based on self-awareness, integrity and authenticity. Paul has been incredibly supportive of my goals and has been a careful listener, whilst drawing on his wealth of experience and knowledge to help guide me through the complexities of entrepreneurship, executive career options and personal development. He is always on hand, even between sessions, to provide encouragement and support."



## NOUMAN RAHUF

**NTT**

"Like many at some time in their careers I recently found myself at a crossroads professionally, I knew in my mind what I wanted to do or the direction I wanted to pursue but was unsure how or what I need to to get there. Paul was recommended to be by someone in my network. From our initial discussion it was clear Paul understood my problem and had the means and tools to support and help my development.

Paul clearly outlined the process we would undertake and what he expected to me to gain out at the end - making clear that I would have to do the heavy lifting - while he guided and coached. From our first engaged session to our last Paul challenged me and got to think differently regards the outcomes I wanted to achieve, he highlighted the positives in the skills and tools I had to achieve our agreed goals - but always asked what was needed to be exceptional.

With each session I found myself viewing my professional achievements differently - building a new found confidence in taking the next executive step in my career. My work with Paul not only centred around my executive career, arming me with the right tools to present market myself, but also focused on developing my non executive portfolio.

Paul highlighted his experiences and the areas I should focus to be successful in both career paths. I recently took a huge step in my executive career - one that was helped and supported by the guidance and coaching from Paul.

I can highly recommend working with Paul if you are looking to develop and evolve your professional career - as my new journey begins I would have no hesitation in working with him again for coaching and support in helping me achieves success and my professional goals."



## **SUE MARTIN**

***Dr Sue Martin Associates Limited***

"I have been working with Paul for 10 months. I have found him to be totally supportive as a coach but challenging at the same time – a great combination which worked really well for me. When I started with Paul, I was really low on self-confidence and couldn't imagine that I could possibly succeed in the new areas I wanted to move into. Paul worked patiently with me through the confidence issues and helped me find some tools which I could use to dig myself out of the holes I fell into. He also helped me focus on the career transition I wanted to make. Through working with him, I have become much more grounded and focused on what I can achieve. The sessions with him were hard work but also fun -- he clearly loves what he does and that comes over in waves. I would recommend Paul to anyone but especially people undertaking career transition."



## **IAN BARNES**

***Director Of Operations UK at  
YOOX NET-A-PORTER GROUP***

"I have just completed 3 months of coaching from Paul and I have to say that during those 3 months of training I have never enjoyed or looked forward more to having a coaching session as I did with Paul. Going into the start of the coaching I had reservations of what I was going to achieve during it however, after the first session I instantly knew that this was going to be a great journey. Paul proved to be such a positive coach who really got me to think about who I am and what I can achieve and this was all done with such positive energy coming from Paul. Paul really makes you engage your thought mode and there is no doubt that I have become a more rounded leader who is confident and not willing to compromise. Paul is a coach who really inspires you to become the best you can be. I would recommend any leader who is looking to develop their leadership qualities to book in some sessions with Paul, you will not regret it."



## MELINA MOUSALLI

*Independent Senior Consultant*

"Over the last few months, I have had the great pleasure of working with Paul Starbuck through In Touch Networks. Paul has been a fantastic support and leader as an executive coach. No need to say that in the recent somewhat challenging and isolating times, all my sessions with Paul have been invaluable taking me on a thought process I would never been able to go through on my own in the same timeframe. Paul's sessions are to the point, in a safe environment, wrapped in insightful and fun spirit (something we often miss in corporate life but so badly need to grow and allow our brains to think freely!) Allowing me to step up my personal professional growth journey through a few sessions has been priceless, something that would have taken me a lot longer on my own. I would absolutely recommend Paul to any executive or leader out there looking for safe yet challenging discussions allowing them to boost their own professional transformational journey. Get in touch with Paul, I promise you, you will love the journey (but be prepared to do some work along the way!)."



## COLIN REED

*Reap Consulting Limited*

09/2021

"Paul has coached me through my transition to a portfolio career, and I can honestly say it was one of the most rewarding professional experiences I have had. Paul is empathetic, challenging, energetic, humorous, and has an enormous wealth of experience to draw on. His easy-going style was accompanied by a laser-focus on encouraging me to step outside my comfort zone. I enjoyed every minute, even when he put me on the spot with difficult questions, and most importantly, I have gained a great deal from the process both professionally and personally. I'd recommend Paul to anyone as a coach or colleague."

08/2021



## **SUSAN CASTLE**

*Susan the Coach*

Being coached by Paul was a really fantastic experience. I enjoyed every minute of being stretched, challenged, questioned and occasionally even laughed at, but not in a mean way. Paul's energy and enthusiasm for life is infectious, his experience is vast and as a coach he combines deep and broad knowledge with humour and a light touch. If you get the chance to be coached by Paul don't miss it!



## **HARRY MOSS - DPHIL, C.ENG., FIMECHE.**

*Director, Engineering Assurance Specialist,  
Board Advisor and Asset Integrity Consultant*

"Paul has been my excellent coach for 8 fun filled sessions over 6 months. His gentle coaching took me through a discovery process and helped me to sort out my thinking. He listened thoughtfully and skillfully directed our conversations. His light-hearted approach and critical questioning accelerated my learning about what I need to do to become a NED."

19/03/2021



## **HYWEL PRICE**

*Commercial Director at  
Smart Industries Limited*

"Paul Starbuck was excellent whilst challenging me.... Paul Starbuck provided an excellent coaching session. Whilst putting me at ease from the start, he challenged my thinking, provoked conversations that drove my views forwards and really made me consider things which I was missing. A great session that I would highly recommend! Excellent! Highly recommend."



23/03//2021

## **TARA AVILA**

***Director & Owner of  
TKA Consulting Limited***

"On booking the accelerated executive coaching, I was concerned that it could end up being a nice, general discussion but not necessarily a practical help but thankfully my worries did not materialise.

A very positive session and I ended it with tangible and real actions that I am able to implement. Thank you Paul Starbuck for you time."



07/12//2020

## **TOYIN HIGGS**

***City Integration Manager at  
Birmingham 2022 Commonwealth Games***

"I have known Paul Starbuck since May 2020 – and learnt lots from working with him. Paul is someone true to his word. As a Coach Paul is always focussed on the needs of his clients. I'm not being coached by him at the moment, however, have been contacted by others that currently are. I know that this is part of Paul doing his very best to tailor coaching to the interests of each individual client and will utilise his networks in the support of others.

Thank you, Paul, for supporting me through my journey of transition during a very testing and challenging time."



26/11//2020

## **SUSAN HILL**

***Founder and Creator of  
SJ Connections***

"Paul is naturally gifted as an executive coach. He has an ability to have a difficult conversation in a comfortable way without making you feel compromised. Paul very quickly recognises limiting beliefs and using his positive lens in a masterful way. As a result he has helped me to remove barriers to achieve goals beyond my wildest imagination. You can depend on Paul to listen without judgement. During our sessions his skilful, light hearted conversation allowed me to find my own conclusions on how to be the best version of me! I have enjoyed every moment of working with Paul and will be eternally grateful for holding me accountable to have the most rewarding and successful outcome."



22/10//2020

## **PETRA IN'TVELD-BROWN**

***Diaphanum Ltd***

"In the last 6 months Paul has been supporting me on a transformational coaching journey. Facing life changing opportunities and challenges whilst being coached professionally by a coach that goes beyond the call of duty and who is not afraid to make you think through the most difficult choices whilst feeling safe and secure is a most incredible experience.

I would really recommend going on this journey with Pau! The combination of empathy, coaching expertise and business acumen ensured that I was able to explore all aspects of my potential with a realistic outlook on achieving my new set goals. Its truly been transformational and enlightening!"



22/10//2020

## STEVE JONES

*Senior Manager for the CSC and  
Transformation Walgreens Boots Alliance*

"Paul mentoring me has been incredibly impactful to me both professionally and personally. His open style of coaching and support has really encouraged me to focus on my personal development by finding new perspectives and ways to think about and approach my leadership. As an established leader himself he is incredibly resourceful and combines his own rich experience with time and opportunity in our interactions to understand my own leadership views and values and incorporate this into our mentoring. He is unbiased in his views whilst giving me the structure I need to ensure I am clear about what I am working towards. I find our time together hugely thought provoking and valuable. Thanks Paul!"



21/10//2020

## JANET BUTLER

*Janet Butler Consulting Limited*

I would like to thank Paul Starbuck for his coaching input over the last few months. I can truly say it has been a really positive experience where Paul has regularly pushed me to look at new ways of thinking when I have been stuck in areas of my career and life. His broad career and life experience, and more importantly his patience, has enabled him to help me question areas of my life where I have not been as happy as I first thought. With Paul's help, I now have a clear vision and set of goals that I am focusing on following his constructive support and feedback. Thank you, Paul. You are more helpful than you know.



22/10//2020

## **LESLEY COLDHAM**

*Head of External Affairs*

*Tullow Oil & Gas PLC*

"Paul has been my coach at a key point in my career. I was made redundant and had a huge opportunity to think about the direction I wanted to take, but was deeply unsure about it all. Through lots of very patient listening, and a bit of well-timed humour, Paul helped me to clear the fog, to evaluate the options and to make some key decisions on the way forward. He also helped me to gain clarity on how to approach the first 90 days of my next role, and I now have a plan for success - to manage myself and my leadership behaviours through that period. Paul was incredibly flexible during each session, but kept me on track towards my objectives, and I have made huge progress in the step up to my next leadership role. Bring it on!"



# START YOUR JOURNEY TO SUCCESS

GET IN TOUCH

CONTACT



01529 240355



hello@starbuckassociates.com



Northgate House, Sleaford, NG34 7BZ



<https://www.starbuckassociates.com>